

SUSTAINABILITY MISSION STATEMENT



At DTE, we are committed to operating responsibly and minimising our environmental footprint. We achieve this by:

Promoting resource conservation:

- We strive to reduce office paper consumption by 50% within a year by implementing a paperless office policy and digital workflows.
- We aim to increase energy efficiency in the office by 10% within a year through energy audits and implementing efficient practices.

Minimising pollution:

- We prioritise e-waste recycling, with a goal of diverting 70% of e-waste from landfills within a year by partnering with certified programs and offering customer take-back options.
- We explore ways to reduce packaging waste from our hardware supply chain, aiming for a 20% reduction within a year by collaborating with distributors and encouraging responsible customer practices.

Combating climate change:

- We encourage energy-efficient equipment installation for our customers and implement strategies to minimise emissions from company vehicles, aiming for a 15% reduction within a year through a fuel-efficient vehicle policy and route optimization.
- We will review the suitability of electric vehicles for our fleet.

Fostering a positive social impact:

- We offer fair labour practices and support our employees' involvement in community service, with a goal to increase participation by 20% within a year.
- We promote responsible e-waste disposal practices throughout our operations.

By setting measurable goals and continuously improving our strategies, we aim to make a positive difference for the environment and our community.

A handwritten signature in black ink, appearing to be 'A. Smith' or similar, written in a cursive style.

Terry Smith
Finance & Operations Director



Date: 3rd January 2024